CRAIG GOULET	)
Plaintiff,	)
v.	) )
NEW PENN MOTOR EXPRESS	)
Defendant	)
and	)
TEAMSTERS LOCAL 25	, )
INTERNATIONAL BROTHERHOOD OF	)
TEAMSTERS	)
Defendant,	) CIVIL ACTION ) NO. 04-12577-WGY

# PROPOSED JURY INTERROGATORIES OF DEFENDANT TEAMSTERS LOCAL 25

Defendant, Teamsters Local 25 respectfully submits the following Proposed Jury Interrogatories and General Verdict Forms for the Court's consideration. Local 25 reserves the right to supplement these Interrogatories in accordance with issues that may arise in connection with the Court's rulings on motions and matters which may arise in the course of the trial.

Respectfully submitted,
For the Defendant,
INTERNATIONAL BROTHERHOOD
OF TEAMSTERS, LOCAL 25
By its attorneys,

Matthew E. Dwyer
B.B.O. # 139840
Kathleen A. Pennini
B.B.O. # 654573
Dwyer, Duddy and Facklam, P.C.
Two Center Plaza, Suite 430
Boston, MA 02108
(617) 723-9777

Date: June 21, 2006

#### **CERTIFICATE OF SERVICE**

I, Kathleen A. Pennini, hereby certify that I have sent, via electronic mail, this document to:

Scott Lathrop, Esq. Scott A. Lathrop & Associates 122 Old Ayer Road Groton, MA 01450

Carl H. Gluek, Esq. Frantz Ward, LLP 55 Public Square Building, 19<sup>th</sup> Floor Cleveland, OH 44113-1999

> Kathlea a Pennini Kathleen A. Pennini

CRAIG GOULET	
Plaintiff,	)
v.	)
NEW PENN MOTOR EXPRESS	<i>)</i>
Defendant	
and	
TEAMSTERS LOCAL 25	)
INTERNATIONAL BROTHERHOOD OF	)
TEAMSTERS	)
	) CIVIL ACTION
Defendant,	) NO. 04-12577-WGY
	)

#### DEFENDANT, TEAMSTERS LOCAL 25'S JURY INTERROGATORIES NO. 1

Did Mr. Goulet prove by a preponderance of the evidence that New Penn breached the collective bargaining agreement with the Teamsters National Freight Industry

Negotiating Committee (TNFINC) by failing to place Mr. Goulet on the call list for the Billerica terminal subsequent to A.P.A's closure?

ANSWER Yes	No

- If you answered "NO" to Interrogatory No. 1, sign the "Defendants' General Verdict Form" and notify the Court that you have reached a verdict.
- If you answered "Yes" to Interrogatory No. 1, proceed to Interrogatory No. 2

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) ) )
)
) ) )
) CIVIL ACTION NO. 04-12577-WGY

#### DEFENDANT, TEAMSTERS, LOCAL 25'S JURY INTERROGATORY NO. 2

Did Mr. Goulet prove by a preponderance of the evidence that New Penn's conduct as described in Jury Interrogatory No. 1 harmed Mr. Goulet?

Answer	
Yes	No

- If you answered "no" to Interrogatory No. 2, sign the Defendants General Verdict Form and notify the Court that you have reached a verdict
- If you answered "Yes" to Interrogatory No. 2, proceed to Interrogatory No. 3.

CRAIG GOULET	)
Plaintiff,	) )
v.	, ) )
NEW PENN MOTOR EXPRESS  Defendant	, ) ) )
and	, )
TEAMSTERS LOCAL 25 INTERNATIONAL BROTHERHOOD OF TEAMSTERS	, ) )
Defendant,	) CIVIL ACTION ) NO. 04-12577-WGY )

#### DEFENDANT, TEAMSTERS LOCAL 25'S JURY INTERROGATORIES NO. 3

Did Mr. Goulet prove by a preponderance of the evidence that Local 25 breached its duty of fair representation toward Mr. Goulet? Local 25 breached its duty of fair representation only if Local 25 failed to act honestly, in good faith or acted arbitrarily

- If you answered "NO" to Interrogatory No. 3, sign the "Defendants' General Verdict Form" and notify the Court that you have reached a verdict.
- If you answered "Yes" to Interrogatory No. 3, proceed to Interrogatory No. 4.

CRAIG GOULET	)
Plaintiff,	)
v.	)
NEW PENN MOTOR EXPRESS	)
Defendant	)
and	)
TEAMSTERS LOCAL 25	)
INTERNATIONAL BROTHERHOOD OF	)
TEAMSTERS	)
Defendant,	) CIVIL ACTION NO. 04-12577-WGY

### DEFENDANT, TEASMTERS LOCAL 25 JURY INTERROGATORIES NO. 4

Did Mr. Goulet prove by a preponderance of the evidence that Local 25's conduct toward him was arbitrary or in bad faith? Local 25's conduct was arbitrary only if, in light of the factual and legal landscape at the time of its actions, Local 25's behavior was so far outside a wide range of reasonableness as to be irrational. Local 25's conduct was in bad faith only if Mr. Goulet has provided substantial evidence of fraud, deceitful action, dishonest conduct, or evidence that Local 25 was motivated by personal animus toward Mr. Goulet.

- If you answered "NO" to Interrogatory no. 4, sign the "Defendants' General Verdict Form" and notify the Court that you have reached a verdict.
- If you answered "Yes" to Interrogatory No. 4, proceed to Interrogatory No. 5

CRAIG GOULET	
Plaintiff,	)
v.	) )
NEW PENN MOTOR EXPRESS  Defendant	) )
and	)
TEAMSTERS LOCAL 25 INTERNATIONAL BROTHERHOOD OF TEAMSTERS	, ) ) )
Defendant,	) CIVIL ACTION ) NO. 04-12577-WGY
DEFENDANT, TEAMSTERS LOCAL 25'S JU  Did Mr. Goulet know in 2003 that Local 25 had no	
Yes	No
If you answered NO to Interrogatory No. 5, go	to Interrogatory No. 6
If you answered "YES" to Interrogatory No. 5, Form and notify the Court that you have reac	sign the Defendant's General Verdict hed a verdict.

CRAIG GOULET	)
Plaintiff,	)
v.	)
NEW PENN MOTOR EXPRESS	)
Defendant	)
and	ý
TEAMSTERS LOCAL 25	)
INTERNATIONAL BROTHERHOOD OF	)
TEAMSTERS	) CIVIL ACTION
Defendant,	) NO. 04-12577-WGY

### **DEFENDANT, TEAMSTERS LOCAL 25'S PROPOSED JURY INTERROGATORY NO. 6**

Do you find that Mr. Goulet has failed to mitigate his damages since March 1, 2002?

Yes	-	No

If you answered NO to Interrogatory No. 6, go to Interrogatory No. 7

If you answered "YES" to Interrogatory No. 6, sign the Defendant's General Verdict Form and notify the Court that you have reached a verdict.

CRAIG GOULET	
Plaintiff,	)
v.	)
NEW PENN MOTOR EXPRESS  Defendant	) ) )
and	)
TEAMSTERS LOCAL 25 INTERNATIONAL BROTHERHOOD OF	) ) )
TEAMSTERS	) CIVIL ACTION
Defendant,	) NO. 04-12577-WGY
<u>DEFENDANT, TEAMSTERS I</u> <u>JURY INTERROG</u>	
Did Mr. Goulet prove by a preponderance of the proximate cause of harm to Mr. Goulet?	evidence that Local 25's conduct was the
Answer: Yes No	

CRAIG GOULET	)	
Plaintiff,	)	
v.	)	
NEW PENN MOTOR EXPRESS	)	
Defendant	)	
	)	
TEAMSTERS LOCAL 25	)	
INTERNATIONAL BROTHERHOOD OF TEAMSTERS	)	
Defendant,	)	CIVIL ACTION NO. 04-12577-WGY

#### DEFENDANT, TEAMSTERS LOCAL 25'S PROPOSED JURY **INTERROGATORY NO. 8**

What amount of damages, if any, has Mr. Goulet proven by a preponderance of the evidence that he suffered as a result of New Penn's breach of the collective bargaining agreement? Write the amount in words and figures (e.g., Ten Dollars (\$10.00)

Proceed to Interrogatory No. 9 and sign the General Verdict form in favor or Plaintiff, Craig Goulet.

CRAIG GOULET	)
Plaintiff,	)
v.	)
NEW PENN MOTOR EXPRESS  Defendant	) ) )
and	)
TEAMSTERS LOCAL 25 INTERNATIONAL BROTHERHOOD OF TEAMSTERS	) ) )
Defendant,	) CIVIL ACTION NO. 04-12577-WGY

#### **DEFENDANT, TEAMSTERS LOCAL 25'S PROPOSED JURY INTERROGATORY NO. 9**

What amount of damages, if any, has Mr. Goulet proven by a preponderance of the evidence that he suffered as a result of Local 25's breach of the duty of fair representation and/or arbitrary or bad faith conduct? Write the amount in words and figures (e.g., Ten Dollars (\$10.00)).

Proceed to and sign the General Verdict Form.

CRAIG GOULET	
Plaintiff,	)
v.	)
NEW PENN MOTOR EXPRESS Defendant	)
and	)
TEAMSTERS LOCAL 25 INTERNATIONAL BROTHERHOOD OF TEAMSTERS	) ) )
Defendant,	) CIVIL ACTION NO. 04-12577-WGY
DEFENDANT, TEAMSTERS LOCA	
INTERROGATOR	
We, the jury, having been duly impaneled and sworn	a, do find the issues joined in favor of the
Plaintiff and against Defendant New Penn Motor Ex	xpress, Inc., and award the Plaintiff
damages against New Penn in the sum of *	\$
	and
against Teamsters Local 25 in the sum of *	\$

CRAIG GOULET	)
Plaintiff,	)
v.	)
NEW PENN MOTOR EXPRESS  Defendant	) ) )
and	) )
TEAMSTERS LOCAL 25 INTERNATIONAL BROTHERHOOD OF TEAMSTERS	) ) )
Defendant,	) CIVIL ACTION ) NO. 04-12577-WGY

#### **DEFENDANT, TEAMSTERS LOCAL 25'S JURY INTERROGATORY NO. 11**

We, the jury, having been duly impaneled and sworn, do find the issues joined in favor of the Defendants and against the Plaintiff.

Respectfully submitted,
For the Defendant,
INTERNATIONAL BROTHERHOOD
OF TEAMSTERS, LOCAL 25
By its attorneys,

Matthew E. Dwyer B.B.O. # 139840 Kathleen A. Pennini B.B.O. # 654573 Dwyer, Duddy and Facklam, P.C. Two Center Plaza, Suite 430 Boston, MA 02108 (617) 723-9777

Date: June 21, 2006

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Kathleen A. Pennini